

## CREDIBILITY ALLIANCE NORMS COMPLIANCE

*As a member of Creditability Alliance and having Accreditation Certificate from Creditability Alliance, we have to furnish information under minimum norms which are furnished hereunder:*

## Transparency disclosure

## Organisation information

Name:	Intercooperation Social Development India
Established (year):	2006
Registration Details: (Act and Registration number)	01-49902, Section 25 of Indian Companies Act, 1956 / Section 8 of Companies Act, 2013
Date of Registration:	18-04-2006
Type of Organisation:	Social

## Contact Information:

Registered Address:	Intercooperation Social Development India, 153/A/4, Sappers Lane, Balamrai, Secunderabad 500003 India
Office Telephone:	040 27906952/6991
Fax:	040 27906954
Email:	<a href="mailto:info@intercooperation.org.in">info@intercooperation.org.in</a>
Website:	<a href="http://www.intercooperation.org.in">www.intercooperation.org.in</a>

## Statutory Details

Date of establishment of the Agency	Incorporated on 18-04-2006 as Section 25 Not for Profit Company, No. 01-49902
Registration Authority/Act	Registrar of Companies, Hyderabad Under Section 25 – 1956
FCRA Registration No.	012030859
Service Tax Registration No.	AABC15517LST001
Type of the Agency NGO/Company/Institute	Company
PAN No.	AABC15517L
TAN No.	HYDI01726E

**Details of international travel of the staff undertaken during the financial year 2013-14**

1. Dr. Sumana and Dr. Joy Elamon travelled to Nairobi from 5<sup>th</sup> - 10th August, 2013 in connection with developing of a proposal for International Institute for Sustainable Development (IISD), CARE Canada and the Global Dry lands Initiative of the International on the Conservation of Nature (IUCN) in Kenya.
2. Dr. Elamon had been to Bangladesh in November 2013 for an assignment from HELVETAS Swiss Intercooperation to study the power relations and context analysis of local governance in Bangladesh.
3. Dr. Sumana Bhattacharya had been to Nepal for a Multi-Regional-Multi-Network Face-to-Face Meeting held on the topics of DRR and CC Adaptation- 'Let's face Climate Change and Disaster Risks together!' held in Kathmandu during January, 2014. It was organized by SDC's Climate Change and Environment (CCE) Network.
4. Mr. Mustak Khan had been to Bangladesh to attend a Regional Training Course on Policy Dialogue and Advocacy workshop in **Bangladesh** during August 2013.
5. Mr. Mustak Khan had been to **Vietnam** during September 2013 to attend a Regional Workshop Value Chain / Market Systems Development.
6. Dr. Sumana Bhattacharya had been to **Nepal** for a Multi-Regional-Multi-Network Face-to-Face Meeting January, 2014.

**Details of number of staff and their range of salary during the year 2013-14**

	Gross Monthly remuneration	Designation
Highest paid employee	Rs. 2,00,000	Head – Climate Change and Environment
Second highest paid employee	Rs. 1,61,030	Chief Executive Officer
Third highest paid employee	Rs. 1,07,699	Head – Rural Economy

	Gross Monthly remuneration	Designation
Lowest paid Employee	Rs.8,500	Field Project Staff
Second Lowest Paid Employee	Rs. 10,000	Office Assistant

Slab of gross monthly salary (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total Staff
< 2500			
< 7000			
< 15000	35	3	38
< 30000	15	4	19
< 50000	4	2	6
>/ 50000	4	4	8
			69

## Governance

### Details of board members related to each other by blood or marriage

- None of the board members are related to each other and they do not have any blood relation.

### Number of Board Meetings held during the year

- The Board Members met four times in the FY-2013-14 on the following dates for the Board Meeting:
  - 26<sup>th</sup> Meeting of Board of Directors of ICSD on 24<sup>th</sup> May, 2013
  - 27<sup>th</sup> Meeting of Board Of Directors Meeting on 14<sup>th</sup> September, 2013
  - 28<sup>th</sup> Meeting of Board Of Directors Meeting on 10<sup>th</sup> January, 2014
  - 29<sup>th</sup> Meeting of Board of Directors Meeting on 21<sup>st</sup> February, 2014
- **Rotation of board members exists and is practiced**
- No remuneration, sitting fees or any other form of compensation have been paid since inception of Intercooperation Social Development India to any board members.

### Names of Board Members

Name	Age/Gender	Position
<b>Rupa Mukerji</b>	48, Female	Director Phone +41 44 368 65 84 Email: Rupa.Mukerji@helvetas .org
<b>Sreeram Koottala</b>	44, Male	Director Phone +41 31 385 10 10 Email: <a href="mailto:Sreeram.Koottala@helvetas.org">Sreeram.Koottala@helvetas.org</a>
<b>Geeta Unnikrishnan</b>	55, Female	Director Email: <a href="mailto:unnikrishnani@hotmail.com">unnikrishnani@hotmail.com</a> Tel; +9787742537; +9488520899
<b>Nandita Ray</b>	71, Female	Director Phone: +91 40 23003524 <a href="mailto:nanditaray@yahoo.com">nanditaray@yahoo.com</a>
<b>V. Padma Kumar</b>	51, Male	Director Mobile: 09701220443 Email: <a href="mailto:V.Padmakumar@cgiar.org">V.Padmakumar@cgiar.org</a>
<b>G. Sreekumaran Nair</b>	Director	NA. Retired from Service (Was Director till December, 2013)

### Names and address of Auditors

M/s. Mahesh, Virender and Sriram Chartered Accountants,  
Duraganagar Colony, Ameerpet, Hyderabad.

### Names of Bankers

#### Until November 2014

- Standard Chartered Bank, Raj Bhavan Road, Somajiguda, Hyderabad

#### From December 2014 onwards

- ING VYSYA Bank Limited, S.P. Road Branch, Secunderabad

### Annual Report 2013-14: To be uploaded soon